

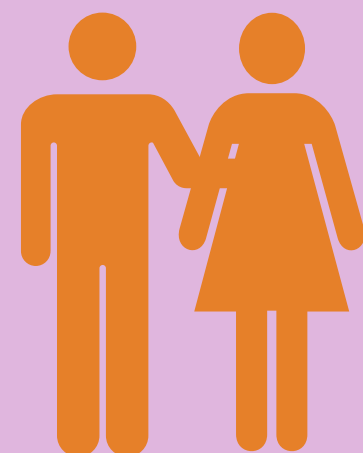


SEXUAL HARASSMENT IN THE WORKPLACE: QUICK FACTS

WHAT IS SEXUAL HARASSMENT ?

Workplace sexual harassment is unwelcome sexual behaviour that occurs at work. This can also include incidents that occur outside the workplace or work hours.

Some common examples of what workplace sexual harassment can look like are:



PHYSICAL

Being touched, hugged, cornered or kissed without consent.



VERBAL

Someone making sexually suggestive comments or jokes.



DIGITAL

Being sent sexual messages by email, internal messaging, text or on social media (even if this occurs outside of work hours).



VISUAL

Someone inappropriately staring at you or following you.

WHAT CAN YOU DO?

- Keep a record of any incidents that occur (if possible, in writing).
- Tell the person to STOP the unwanted behaviour but ONLY if you feel safe to do so.
- Make a complaint to your Manager/HR department (if possible, in writing).

GET ADVICE & SUPPORT

There are specialist women's legal services across the Northern Territory providing free legal advice & representation to women and non-binary persons regarding experiences of sexual harassment

WHO CAN HELP?

For more information about workplace sexual harassment and to book a free appointment visit www.tewls.org.au

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